

הטבלה מוצגת באתר הסתדרות המהנדסים (איגוד מקצועי): www.engineers.org.il

בנוסף לטבלה, יש הסכם תוספת לשכר של 3.6%

שנת ותק

	דרגות																									
	34	34+	35	35+	36	36+	37	37+	38	38+	39	39+	40	40+	41	41+	42	42+	43	43+	44	44+	45	45+	46	46+
0	2,007.26	2,047.40	2,087.55	2,129.30	2,171.04	2,257.89	2,344.73	2,438.52	2,623.47	2,741.53	2,859.59	3,002.57	3,145.55	3,310.68	3,475.83	3,684.38	3,962.45	4,289.35	4,616.26	4,916.32	5,216.37	5,581.52	5,946.66	6,422.40	6,898.13	7,449.98
1	2,027.33	2,067.88	2,108.42	2,150.59	2,192.75	2,280.47	2,368.17	2,462.90	2,649.70	2,768.94	2,888.18	3,032.59	3,177.00	3,343.79	3,510.59	3,721.22	4,002.07	4,332.25	4,662.42	4,965.48	5,268.53	5,637.34	6,006.13	6,486.62	6,967.11	7,524.48
2	2,047.60	2,088.55	2,129.51	2,172.09	2,214.68	2,303.27	2,391.86	2,487.53	2,676.20	2,796.63	2,917.06	3,062.92	3,208.77	3,377.23	3,545.70	3,758.44	4,042.10	4,375.57	4,709.04	5,015.14	5,321.22	5,693.71	6,066.19	6,551.49	7,036.78	7,599.73
3	2,068.08	2,109.44	2,150.80	2,193.82	2,236.83	2,326.31	2,415.77	2,512.41	2,702.96	2,824.60	2,946.23	3,093.55	3,240.86	3,411.00	3,581.15	3,796.02	4,082.52	4,419.33	4,756.13	5,065.29	5,374.43	5,750.65	6,126.85	6,617.00	7,107.15	7,675.72
4	2,088.76	2,130.53	2,172.31	2,215.75	2,259.20	2,349.57	2,439.93	2,537.53	2,729.99	2,852.84	2,975.70	3,124.48	3,273.27	3,445.11	3,616.96	3,833.98	4,123.34	4,463.52	4,803.70	5,115.94	5,428.18	5,808.15	6,188.12	6,683.17	7,178.22	7,752.48
5	2,109.65	2,151.84	2,194.03	2,237.91	2,281.79	2,373.07	2,464.33	2,562.90	2,757.29	2,881.37	3,005.45	3,155.73	3,306.00	3,479.56	3,653.13	3,872.32	4,164.57	4,508.15	4,851.73	5,167.10	5,482.46	5,866.23	6,250.00	6,750.00	7,250.01	7,830.01
6	2,130.74	2,173.36	2,215.97	2,260.29	2,304.61	2,396.80	2,488.97	2,588.53	2,784.87	2,910.19	3,035.51	3,187.29	3,339.06	3,514.36	3,689.66	3,911.04	4,206.22	4,553.24	4,900.25	5,218.77	5,537.28	5,924.90	6,312.50	6,817.50	7,322.51	7,908.31
7	2,152.05	2,195.09	2,238.13	2,282.89	2,327.65	2,420.76	2,513.86	2,614.42	2,812.71	2,939.29	3,065.86	3,219.16	3,372.45	3,549.50	3,726.56	3,950.15	4,248.28	4,598.77	4,949.25	5,270.96	5,592.66	5,984.15	6,375.63	6,885.68	7,395.73	7,987.39
8	2,173.57	2,217.04	2,260.51	2,305.72	2,350.93	2,444.97	2,539.00	2,640.56	2,840.84	2,968.68	3,096.52	3,251.35	3,406.18	3,585.00	3,763.83	3,989.66	4,290.77	4,644.76	4,998.75	5,323.67	5,648.58	6,043.99	6,439.38	6,954.53	7,469.69	8,067.26
9	2,195.31	2,239.21	2,283.12	2,328.78	2,374.44	2,469.42	2,564.39	2,666.97	2,869.25	2,998.37	3,127.49	3,283.86	3,440.24	3,620.85	3,801.47	4,029.55	4,333.67	4,691.20	5,048.73	5,376.91	5,705.07	6,104.43	6,503.78	7,024.08	7,544.38	8,147.94
10	2,217.26	2,261.60	2,305.95	2,352.07	2,398.18	2,494.12	2,590.04	2,693.64	2,897.94	3,028.35	3,158.76	3,316.70	3,474.64	3,657.06	3,839.48	4,069.85	4,377.01	4,738.12	5,099.22	5,430.67	5,762.12	6,165.47	6,568.81	7,094.32	7,619.83	8,229.41
11	2,239.43	2,284.22	2,329.01	2,375.59	2,422.17	2,519.06	2,615.94	2,720.57	2,926.92	3,058.64	3,190.35	3,349.87	3,509.39	3,693.63	3,877.87	4,110.55	4,420.78	4,785.50	5,150.21	5,484.98	5,819.74	6,227.13	6,634.50	7,165.26	7,696.03	8,311.71
12	2,261.83	2,307.06	2,352.30	2,399.34	2,446.39	2,544.25	2,642.10	2,747.78	2,956.19	3,089.22	3,222.25	3,383.37	3,544.48	3,730.56	3,916.65	4,151.65	4,464.99	4,833.35	5,201.71	5,539.83	5,877.94	6,289.40	6,700.85	7,236.92	7,772.99	8,394.83
13	2,284.44	2,330.13	2,375.82	2,423.34	2,470.85	2,569.69	2,668.52	2,775.26	2,985.75	3,120.11	3,254.48	3,417.20	3,579.93	3,767.87	3,955.82	4,193.17	4,509.64	4,881.68	5,253.73	5,595.23	5,936.72	6,352.29	6,767.86	7,309.29	7,850.72	8,478.77
14	2,307.29	2,353.43	2,399.58	2,447.57	2,495.56	2,595.39	2,695.20	2,803.01	3,015.61	3,151.32	3,287.02	3,451.37	3,615.73	3,805.55	3,995.38	4,235.10	4,554.73	4,930.50	5,306.27	5,651.18	5,996.08	6,415.81	6,835.53	7,382.38	7,929.22	8,563.56
15	2,330.36	2,376.97	2,423.58	2,472.05	2,520.51	2,621.34	2,722.15	2,831.04	3,045.77	3,182.83	3,319.89	3,485.89	3,651.88	3,843.60	4,035.33	4,277.45	4,600.28	4,979.81	5,359.33	5,707.69	6,056.04	6,479.97	6,903.89	7,456.20	8,008.52	8,649.20
16	2,353.66	2,400.74	2,447.81	2,496.77	2,545.72	2,647.55	2,749.38	2,859.35	3,076.22	3,214.66	3,353.09	3,520.75	3,688.40	3,882.04	4,075.69	4,320.23	4,646.28	5,029.60	5,412.92	5,764.77	6,116.60	6,544.77	6,972.93	7,530.76	8,088.60	8,735.69
17	2,377.20	2,424.75	2,472.29	2,521.73	2,571.18	2,674.03	2,776.87	2,887.94	3,106.99	3,246.80	3,386.62	3,555.95	3,725.29	3,920.86	4,116.44	4,363.43	4,692.75	5,079.90	5,467.05	5,822.42	6,177.77	6,610.22	7,042.66	7,606.07	8,169.49	8,823.05
18	2,400.97	2,448.98	2,497.01	2,546.95	2,596.89	2,700.77	2,804.64	2,916.82	3,138.06	3,279.27	3,420.49	3,591.51	3,762.54	3,960.07	4,157.61	4,407.06	4,739.67	5,130.70	5,521.72	5,880.64	6,239.55	6,676.32	7,113.08	7,682.13	8,251.18	8,911.28
19	2,424.98	2,473.48	2,521.98	2,572.42	2,622.86	2,727.78	2,832.69	2,945.99	3,169.44	3,312.06	3,454.69	3,627.43	3,800.16	3,999.67	4,199.18	4,451.13	4,787.07	5,182.01	5,576.94	5,939.45	6,301.94	6,743.09	7,184.21	7,758.95	8,333.69	9,000.39
20	2,449.23	2,498.22	2,547.20	2,598.15	2,649.09	2,755.06	2,861.01	2,975.45	3,201.13	3,345.19	3,489.24	3,663.70	3,838.17	4,039.66	4,241.17	4,495.64	4,834.94	5,233.83	5,632.71	5,998.84	6,364.96	6,810.52	7,256.06	7,836.54	8,417.03	9,090.39
21	2,473.73	2,523.20	2,572.68	2,624.13	2,675.58	2,782.61	2,889.62	3,005.21	3,233.14	3,378.64	3,524.13	3,700.34	3,876.55	4,080.06	4,283.59	4,540.60	4,883.29	5,286.16	5,689.04	6,058.83	6,428.61	6,878.62	7,328.62	7,914.91	8,501.20	9,181.30
22	2,498.46	2,548.43	2,598.40	2,650.37	2,702.33	2,810.43	2,918.52	3,035.26	3,265.47	3,412.42	3,559.37	3,737.34	3,915.31	4,120.86	4,326.42	4,586.01	4,932.12	5,339.03	5,745.93	6,119.42	6,492.90	6,947.41	7,401.90	7,994.06	8,586.21	9,273.11
23	2,523.45	2,573.92	2,624.39	2,676.87	2,729.36	2,838.54	2,947.70	3,065.61	3,298.13	3,446.55	3,594.97	3,774.72	3,954.47	4,162.07	4,369.69	4,631.87	4,981.45	5,392.42	5,803.39	6,180.61	6,557.83	7,016.88	7,475.92	8,074.00	8,672.08	9,365.84
24	2,548.68	2,599.66	2,650.63	2,703.64	2,756.65	2,866.92	2,977.18	3,096.27	3,331.11	3,481.01	3,630.92	3,812.46	3,994.01	4,203.69	4,413.38	4,678.19	5,031.26	5,446.34	5,861.42	6,242.42	6,623.41	7,087.05	7,550.68	8,154.74	8,758.80	9,459.50
25	2,574.17	2,625.65	2,677.14	2,730.68	2,784.22	2,895.59	3,006.95	3,127.23	3,364.42	3,515.82	3,667.22	3,850.59	4,033.95	4,245.73	4,457.52	4,724.97	5,081.57	5,500.80	5,920.04	6,304.85	6,689.64	7,157.92	7,626.19	8,236.29	8,846.38	9,554.09
26	2,599.91	2,651.91	2,703.91	2,757.98	2,812.06	2,924.55	3,037.02	3,158.50	3,398.07	3,550.98	3,703.90	3,889.09	4,074.29	4,288.18	4,502.09	4,772.22	5,132.39	5,555.81	5,979.24	6,367.89	6,756.54	7,229.50	7,702.45	8,318.65	8,934.85	9,649.64
27	2,625.91	2,678.43	2,730.95	2,785.56	2,840.18	2,953.79	3,067.39	3,190.09	3,432.05	3,586.49	3,740.94	3,927.98	4,115.03	4,331.07	4,547.11	4,819.94	5,183.71	5,611.37	6,039.03	6,431.57	6,824.10	7,301.80	7,779.48	8,401.84	9,024.20	9,746.13
28	2,652.17	2,705.21	2,758.26	2,813.42	2,868.58	2,983.33	3,098.07	3,221.99	3,466.37	3,622.36	3,778.35	3,967.26	4,156.18	4,374.38	4,592.58	4,868.14	5,235.55	5,667.48	6,099.42	6,495.89	6,892.34	7,374.81	7,857.27	8,485.85	9,114.44	9,843.59
29	2,678.69	2,732.26	2,785.84	2,841.55	2,897.27	3,013.16	3,129.05	3,254.21	3,501.03	3,658.58	3,816.13	4,006.94	4,197.75	4,418.12	4,638.51	4,916.82	5,287.90	5,724.16	6,160.41	6,560.85	6,961.27	7,448.56	7,935.84	8,570.71	9,205.58	9,942.03
30	2,705.48	2,759.59	2,813.70	2,869.97	2,926.24	3,043.30	3,160.34	3,286.75	3,536.04	3,695.17	3,854.29	4,047.01	4,239.72	4,462.30	4,684.90	4,965.99	5,340.78	5,781.40	6,222.02	6,626.46	7,030.88	7,523.05	8,015.20	8,656.42	9,297.64	10,041.45
31	2,725.77	2,780.28	2,834.80	2,891.49	2,948.19	3,066.12	3,184.04	3,311.40	3,562.56	3,722.88	3,883.20	4,077.36	4,271.52	4,495.77	4,720.03	5,003.23	5,380.84	5,824.76	6,268.68	6,676.15	7,083.61	7,579.47	8,075.32	8,721.34	9,367.37	10,116.76
32	2,746.21	2,801.14	2,856.06	2,913.18	2,970.30	3,089.12	3,207.92	3,336.24	3,589.28	3,750.80	3,912.32	4,107.94	4,303.56	4,529.49	4,755.43	5,040.76	5,421.20	5,868.45	6,315.70	6,726.23	7,136.74	7,636.32	8,135.88	8,786.75	9,437.61	10,192.64
33	2,766.81	2,822.14	2,877.48	2,935.03	2,992.57	3,112.28	3,231.98	3,361.26	3,616.20	3,778.93	3,941.66	4,138.75	4,335.83	4,563.46	4,791.1											